



A Portal of Accountability and Community

*Implementing social justice in law enforcement by the people and for the people.*

Kingdom is an online portal of accountability where communities can shape the implementation and performance of law enforcement by monitoring and rating law enforcement and its services, increase community safety, bolster crime prevention, solidify positive ongoing relationships between police and citizens and offer educational and social events to bridge the gap between communities and their local police departments.

Kingdom will be run and monitored by the following groups to protect its mission and serve citizens and their civil liberties:

- A coalition of social justice groups that will focus on providing fair protection for all citizens, (Group A).
- Local community leaders and contributors and law enforcement advisors, (Group B); and
- A neutral company specializing in providing an unbiased overview as watchdog of all interactions on the app, (logging and handling of all reports, reviews and communications), (Group C), chosen collaboratively by the previous two groups. The name of the overview company must be made known to the public. Group C will be privy to the entirety of the site's functions.

This structure will create a check and balance system like the three branches of government so that no one group will have an advantage over the other. Community users who would like to maintain activity on the app must be verified to comment or leave a review. They will have the ability to make their identity anonymous to some or all with exception to Group C.

## **COMMUNITIES SHAPING THE IMPLEMENTATION AND PERFORMANCE OF LAW ENFORCEMENT**

Kingdom will first and foremost serve as a transparent portal where communities will have access to the policemen and women serving them and where citizens can rate the officer's service. If Uber can have a rating system for the performance of their drivers, why can't citizens rate the officers that serve them?

### **HOW RATING WORKS:**

The app would have a direct rating system providing specific feedback and culpability per officer and per interaction. Kingdom will have profiles for each cop in their precinct which will have a name, photo, badge number/barcode, description and officer performance rating, except that the app will rate not solely by precinct but by each officer to maintain a public **performance record\***. Profiles will contain a barcode registered with that cop's badge number so that citizens can swipe badges using Kingdom to access the officer's profile and rate their interactions with the police officer serving them at the time of service. By rating police officers, they will maintain a greater sense of personal responsibility to the community they serve, in addition to providing them with an incentive for performing at a high level. They will receive accolades and bonuses by their community's rating system not their superiors. Police hierarchy will create various bonuses and awards for certain outstanding police accomplishments per the communities they serve. Reviewers can choose to share their identity or remain anonymous if they

chose for their comfort and to protect them from any retaliatory actions. Their identity will only be known to Group C but not to the public, police or social justice branch, Group A, unless they chose those options. They can also choose whether they would like to be contacted by the officer or social justice representative to discuss their review further to offer resolution and better communication.

**\*If a cop's review performance record becomes dangerously low or has extreme complaints the public that is served by that officer will receive an alert message. All groups will collaborate to develop a performance system.**

## **INCREASE COMMUNITY SAFETY**

The catalyst for the creation of Kingdom was the brutal murder of George Floyd by four police officers on May 25, 2020. George Floyd, a black man, living in a country steeped in systemic racism reflected in the police brutality, harassment, racial profiling and murders of black and brown American citizens at the hands of those who were hired to protect and serve them – law enforcement. The main drive of Kingdom is to provide safety and protection for all American citizens; however, this app is created specifically to protect citizens against police brutality and racially motivated crimes against our black and brown brothers and sisters. Kingdom will do so by:

- Providing a police brutality emergency alert system, (Police Brutality Alert (PBA)), that can be triggered in the app by any person experiencing or witnessing police brutality.
- Activating the Anti-Brutality Task Force and any certified Anti-Brutality Community Representative, (ABCR), in the vicinity.
- Alerting the citizen reporting the abuse who will arrive on the scene.
- Activating an automatic video recording system to record any officer/citizen interaction which will be recorded on the app, as well as, their personal social media account registered to the app.
- Providing a citizen form to file a police report/complaint solely on Kingdom.
- Making all police officer records of complaints public on their profile.
- Hosting a Human Rights Offenders Registry for public safety awareness.

## **HOW SAFETY FUNCTIONS WORK:**

An ABTF will be present in all police precincts. They will be chosen and trained by Group A and B. They serve as an emergency task force that responds to the PBA. There will also be training for community leaders who are trained in de-escalation techniques, Anti-Brutality Community Representative Certification, (ABCRC), who can respond to the PBA until the ABTF arrives. Any member of the community can be trained to be a certified ABCR. They will have identification and techniques to stop the officer until the ABTF arrives. Citizens who have reported the attack will receive an indication of the ABTF and ABCR persons and their photos who will be arriving on the scene and their ETA. Citizens can also take general courses on what to do until these personnel arrive. (*See Education*) When the citizen triggers the PBA, the camera on their phone will also be activated, livestreaming on their registered app, as well as, their social media and on Kingdom public livestream to alert the public to the crime in progress.

General safety features also include the ability for citizens to file a complaint for all crimes. The report will delineate which category of crime the report is filed under and allocated to the proper department. Any crime involving racial profiling claims, police harassment, abuse of power and brutality must be shared primarily with Group A to delineate actions to be taken and for protection of the complainant.

All records of each police officer will be displayed on their public profile for community access. Communities have a right to know the character of the police officer who serves them. This allows each police officer to take responsibility for their own actions.

Finally, a search engine for Human Right Offenders should be created for police officers that have been prosecuted, charged, served time, or had multiple complaints against them. If communities have sex offender registries to protect their children from predators, so should there be a registry that can be searched to protect the public from officers that will try to hide their records of abuse. It has been a common practice that cops have been transferred to other precincts and continue to abuse their power. A registry needs to be put into place so citizens and especially employers can be informed if the officer serving their community has been hired in another precinct or has been placed in a position of leadership within their community. This registry should be listed across the United States to prevent the offender from being hired in other states as well.

### **EDUCATIONAL AND SOCIAL EVENTS TO BRIDGE THE GAP BETWEEN COMMUNITIES AND THEIR LOCAL POLICE DEPARTMENTS**

Kingdom will provide a calendar of courses and a calendar of social events - educational requirements that must be met by police officers in order to serve their communities and courses for communities and social events that both police officers and communities will hold for each other.

Kingdom believes that developing and solidifying positive, open, and transparent ongoing relationships between police and citizens is vital to promote community healing and prevent tragic outcomes like the death of George Floyd and countless others by providing:

- Education for citizens from Group A and law enforcement and mandatory racial and cultural sensitivity education by Group A for police officers and people of non-color.
- Social Events to create better relationships between communities and law enforcement.

### **HOW EDUCATIONAL AND SOCIAL EVENTS WORK:**

Courses for communities providing education on crime prevention (from law enforcement) and self-protection, (from Group A), will be in place. Communities will be able to request educational courses for themselves and law enforcement with course curriculum overseen by Group A. The purpose of these courses is to promote anti-racism and educate police officers as well as citizens.

Examples of course topics for communities would be:

- Healing the Wound - Support Therapy Sessions for Black and Brown Citizens who have experienced racial trauma and who have lost loved ones due to racism and police brutality
- A Lesson in Citizen's Rights – What Police Can and Cannot Do
- Words Matter - The Language of Systemic Racism
- How to Use Kingdom
- What to do if You Encounter an Act of Police Brutality as a Victim or a Witness
- Why Understanding White Privilege Matters
- Care for Cops Who Care for Us – Rebuilding Trust in a Broken System
- A Day in the Life of a Cop
- Movie Nights for All Ages – Documentaries and movies related to Education with Guest Speakers, e.g., <https://theeverygirl.com/movies-shows-documentaries-racial-injustice>

Mandatory course topics for officers will be designed by Group A in conjunction with new reform laws centered around arrest tactics, public relation courses and cultural and racial sensitivity training. Ongoing therapy sessions and regular psychological evaluations to support their emotional and mental dexterity to serve their community should be made available.

The Social Event Calendar will be event focused on activities, introductions and celebrations that will create bonding and enhance relationships between citizens and police officers. Law Enforcement should be on the clock for these events as these events serve as a preventative effort to reduce crime and promote community and police cohesion in resolving community issues by developing a deeper understanding on an individual basis within the communities they serve.

Examples of Social Events to Create Connection are:

- I Share Your Hobby! – Activity Day Where an Officer Invites the Community to Share Their Hobby, e.g. fishing, dominos, cards, sports, etc. By sharing hobbies, they each enjoy doing, they develop an organic connection.
- Welcome Day – Social event for new neighbors and new officers
- Debunking Police Myths – Events that feature funny cop stories that debunk Hollywood Movie scenes and other common misconceptions about police officers
- Meditation Mondays for Cops and Communities
- Summer Block Parties – including talent shows featuring cops and citizens
- The Roof is On Fire Dance Party – Firemen, EMS and other public service workers join the party!
- Breaking Bread – Potluck Cultural Eats organized by Group A and community

The name Kingdom was inspired by “King” - Martin Luther King, Jr., who fought for racial equality and justice for all and “Dom” - the Latin root meaning statute (law) or judgment. Hence this portal’s goal is to allow for just law (reform to protect against racial injustice) and just judgement (that those who commit crimes against black and brown communities receive fair judgement under the law).

The word kingdom in its practical sense reflects that of our own communities or kingdoms - being king or captain of one’s own ship as citizens of that Kingdom, we should be able to possess the ability to direct our lives in the direction we want to go without the interference of unjust social acts of violence and discrimination against us. Such is this impetus to put forth such a proposal to create a clear path for all Black and Brown citizens to receive the fair and just treatment they deserve with no criminal interference and racism from those who are meant to protect them.